

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

FILE COPY

CA-0015; m74-497

In the Matter of the Arbitration
between

The City of Niagara Falls
and

The Niagara Falls Uniformed Firefighters Association,
Local 714

Award of
Public Arbitration
Panel

The undersigned arbitrators having been designated pursuant to the provisions of Section 209.4 of the New York State Civil Service Law, and having duly heard the proofs and testimony of the parties, hereby make the following award:

Issue #1 Salary

The salary increase for 1975 shall be \$750.00 for each fireman, based upon the recommendation of the Factfinder in this dispute.

Issue #2 Shift Differential

The demand for changes in shift differential are denied.

Issue #3 Meal Allotment

The demand for changes in meal allotment are denied.

Issue #4 Bereavement Pay

The demand for changes in Bereavement Pay is denied.

Issue #5 Personal Leave Days

The demand for Personal Leave Days is denied

Issue #6 Sick Leave

The sick leave article of Contract Article X Section III shall be amended to allow employees to accumulate up to 180 days.

Issue #7 Hospital Surgical Insurance

The one dollar (\$1.00) co-pay prescription rider be accepted and the paid dental program be denied.

Issue #8 Uniform Allowance

The Uniform Allowance shall be increased to \$400.00. That shall be the only change in Article VII Section VI.

Issue #9 Grievance Procedure

If the City fails to comply with an arbitrators decision in a grievance arbitration, the City shall assume the costs of litigation of the union if the arbitrators decision is upheld and the City is enjoined to comply.

Issue #10 Civil Service Appointment List

There shall be no change in this procedure.

Issue #11 Deputy Chiefs in the Bargaining Unit.

The Platoon Chiefs, if it their desire (by signed statement), shall be included in the bargaining Unit, Uniformed Firefighters Association Local 714.

Issue #12 Association Nights Office Space

The City shall provide office space including filing cabinet within the City for the President of the Association if it is in a firehall other than where the President currently works, he shall not be reassigned on the basis as to where his office space is located.

Issue #13 Vacation Draws

Vacation draws shall be accomplished by January 1, of each year.

Issue #14 Holidays

There shall be no change in holiday pay.

Issue #15 Termination Pay

There shall be no change in termination pay.

Issue #16 Tuition Assistance

The Factfinders recommendation is ordered in its entirety.

Issue #17 Meals or Compensation for Overtime Work.

The Factfinders recommendation is ordered in its entirety.

Issue #19 Work Week Central Alarm Operators.

There shall be no change.

Issue #20 Stand by Pay.

There shall be no change.

Issue #21 Release ~~Time~~ TIME.

Additional days shall be granted at no cost to the City.

Issue #22 Vacations

There shall be no change.

Issue #24 Insurance 360 B

The Factfinders recommendation is so ordered provided that it cost no more than 16 thousand dollars.

Issue #25 Uniform Maintenance

The Factfinders recommendation is so ordered in its entirety.

Issue #26 Hospital Surgical Coverage

There shall be no change.

Issue #27 Job Classification

If there is an Assistant Training Officer he shall be classified as a Captain.

Issue 28 Holiday Overtime Pay

There shall be no change.

Issue 29 Retirement Plan

There shall be no change.

Issue 30 Productivity Clause

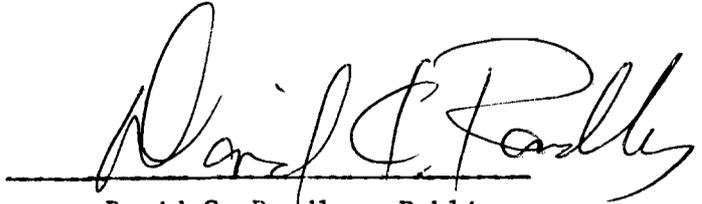
There shall be no productivity clause.

Issue 31 Retroactivity and other benefits.

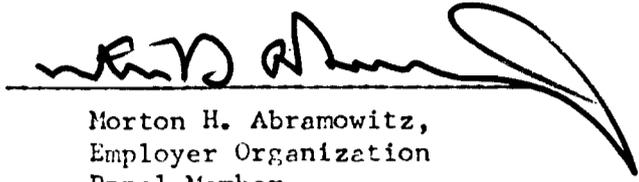
The increase in salary shall be retroactive to January 1, 1975 and all other benefits contained in the previous agreements shall be maintained except as otherwise changed by this instrument.

It is understood that this award shall be for the contract year 1975 beginning January 1, and ending December 31.

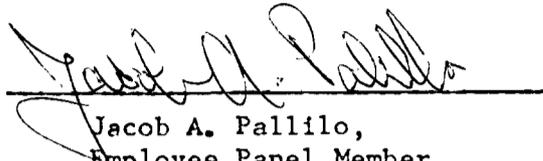
Lated: May 6, 1975



David C. Randles, Public
Panel Member



Morton H. Abramowitz,
Employer Organization
Panel Member



Jacob A. Pallilo,
Employee Panel Member
Dissenting from the portions
of the award.

*City of Niagara Falls,
State of New York
County of Niagara*

May 6, 1975

Witness Signatures



ANTHONY F. GIOVE Reg. No. 3073
Notary Public, State of New York
Qualified in Niagara County
My Commission expires March 30, 1977