

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

APR 20 1979
COMMUNICATIONS SECTION

In The Matter of Impasse Between)
THE VILLAGE OF MAMARONECK)
and)
THE POLICE BENEVOLENT ASSOCIATION)
OF THE VILLAGE OF MAMARONECK, INC.)

ARBITRATION AWARD

Case Nos. IA- 83; M78-40

- Martin Ellenberg, Esq. - Public Panel Member and Chairman
- Gordon Brown, Esq. - Employer Panel Member
- John P. Henry - Employee Organization Panel Member

The New York State Public Employment Relations Board, having been petitioned to appoint a public arbitration panel to resolve the impasse between the parties, duly designated the panel on December 29, 1978 according to the provisions of, and under the authority vested in the Board by, Section 209.4 of the New York Civil Service Law.

A hearing was held before the Panel, in Mamaroneck on February 6, 1979 at which time each party, through its designated representatives, had ample opportunity to support its position by presentation of argument, testimony, evidence and exhibits, in the presence of and subject to cross-examination and rebuttal by the other party.

The prior Agreement between the parties, effective June 1, 1977, expired May 31, 1978. Negotiations continued until shortly before the request for designation of an arbitration panel was made and the positions of the parties, at that time, were presented to the Panel. During these presentations and during the study and discussion by the panel members, which followed, consideration was also given to such relevant factors as cost of living, settlements with other bargaining units within the community and agreements in comparable

communities. Although at impasse, the parties were not widely separated in their final positions.

Accordingly, the award of the Panel follows.

1. Period of Agreement:
June 1, 1978 through May 31, 1980.
2. The schedule of monetary salaries, for such classification, shall be increased as of the dates and amounts indicated:

June 1, 1978 -	\$700.00				
December 1, 1978-	700.00				
June 1, 1979 -	Plus 3%	(to \$19,625.75 for 1 st Grade Patrolman)			
December 1, 1979	Plus 3 1/4%	(to \$20,263.59	"	"	"
3. Effective as of the signing of the new agreement, the premiums paid by the Village for group life insurance shall be increased from a rate of \$64.80 per year per man to \$75.00 (billed monthly at \$6.25). The face amount of insurance to be provided by such premium shall be as negotiated by the Association and insurance carrier.
4. Effective June 1, 1978, the schedule of longevity payments shall be increased by \$50.
5. The premium for hospital and medical insurance for retired department members shall be paid in full by the Village, as heretofore. The premium for coverage of the retiree's family shall remain 35% Village paid (as heretofore) through May 31, 1979. Effective June 1, 1979 the Village shall pay 50% of the premium for the retiree's family coverage.
6. The provisions of the prior Agreement pertaining to Professional Development shall be revised as follows:

For the year June 1, 1978 to May 31, 1979, the Police Science Education Budget including tuition and books shall be in the sum of \$14,000, of which \$5,000 shall be allocated for tuition and instructional materials and \$9,000 shall be available for payment for actual hours required for attendance in class.
For the year June 1, 1979 to May 31, 1980, the Budget shall be in the sum of \$9,500, of which \$5,000 shall be allocated for tuition and instructional materials and \$4,500 shall be available for payment for actual hours required for attendance in class.

Provision shall also be made by the Village to initiate an on - the - job training program within the Police Department during the 1979-80 year.

Except as revised above, all other provisions of the 1977-78 Agreement shall remain unchanged.

*Sworn to before me
this 21st day of March 1979*

[Signature]
DENISE BOGANE
NOTARY PUBLIC, State of New York
No. 60-6733980
Qualified in Westchester County
Term Expires March 30, 1979

Respectfully submitted,

[Signature]
Martin Ellenberg, Esq.
Public Panel Member and
Chairman

*Sworn to before me
this 21st day of March 1979
H. Glen Hall*

H. GLEN HALL
NOTARY PUBLIC, State of New York
No. 60-6733980
Qualified in Westchester County
Term Expires March 30, 1979

[Signature]
~~Concurring/Disagreeing~~
Gordon Brown, Esq.
Employer Panel Member
with the understanding that the
Professional Development Program
will be phased out during this
contract and will not exist thereafter.

*Sworn to before me this
26th day of March 1979
Ralph Martin Purdy*

RALPH MARTIN PURDY
Notary Public, State of New York
No. 60-6733980
Qualified in Westchester County
Term Expires March 30, 1979

[Signature]
~~Concurring/Disagreeing~~
John P. Henry
Employee Organization
Panel Member

