

CONSENT INTEREST ARBITRATION AWARD

TOWN/VILLAGE OF EAST ROCHESTER

and

EAST ROCHESTER POLICE BENEVOLENT CLUB  
PERB Case Number IA81-9; M80-654

1981  
CONCILIATION

1. 10.3% Wage Increase.
2. No COLA adjustments within life of the contract.
3. Increase in longevity payments:

Longevity	
4 years	\$ 200
5 "	250
6 "	300
7 "	350
8 "	400
9 "	450
10 "	500
11 "	550
12 "	600
13 "	650
14 "	700
15 "	750
16 "	800
17 "	850
18 "	900
19 "	950
20 "	1,000
20 + Years	\$1,000/year

4. Dental Plan Denied.
5. If disciplined, the employee has the option of choosing either Article 75 of Civil Service Law or arbitration conducted under the rules of the American Arbitration Association. Disciplinary procedures will be set forth in the Contract.

6. The Grievance Procedure set forth in the Contract shall include arbitration administered by the American Arbitration Association as the final step.
7. Article XV, paragraph 2 will be eliminated.  
Officers injured in the course of employment shall be covered by Section 207-C of the General Municipal Law.
8. The 4-2 work week will remain,
9. Maintain 11 holidays,
10. Keep present vacation schedule,

At the hearing the parties agreed to add the following language;

Vacation eligibility shall be credited on June 1 of each year, except that the employee's first year shall be defined as any time worked prior to June 1,

11. The Town shall provide Blue Cross/Blue Shield on a non-contributory basis.
12. Overtime shall be paid at time and one/half, The Police Officer shall have the option to choose compensatory time (equal to time and one/half),  
The Police Officer may request the time off, if approved by the Chief of Police,
13. Keep the present language re pay for court time,
14. The Union President or his designee may receive up to ten days of released time at full pay to attend to Club business, The Club must provide four days' notice of such requested time,
15. Health benefits will not be extended to include physical examinations.

16. Continue present language for sick leave requirements.

Police Officers will be entitled to two personal leave days.

17. The Contract shall be retroactive to June 1, 1981, and shall be of one year duration.

18. Previous signed memorandums of agreement are included in this Award.

Dated: August 20, 1981  
STATE OF NEW YORK }  
COUNTY OF MONROE } SS:

Signed: Alice B. Grant  
Alice B. Grant, Public Panel  
Member & Chairman

On this 20<sup>th</sup> day of August, before me personally came and appeared ALICE B. GRANT, to me known and known to me to be the individual described herein and who executed the foregoing instrument and she acknowledged to me that she executed the same.

Grace M. Spencer  
GRACE M. SPENCER  
NOTARY PUBLIC State of N.Y. Monroe Co.  
My Commission Expires March 30, 1983

Dated: August 21, 1981

Signed: Louis Providence  
Louis Providence, Employer Panel  
Member

STATE OF NEW YORK }  
COUNTY OF MONROE } SS:

On this 21<sup>st</sup> day of August, before me personally came and appeared to me known and known to me to be the individual described herein and who executed the foregoing instrument and he acknowledged to me that he executed the same.

Barbara K. Becker  
BARBARA K. BECKER  
NOTARY PUBLIC State of N.Y., Ontario Co.  
My Commission Expires March 30, 1983

Dated: August 21, 1981

Signed: Richard J. McGorry  
Richard J. McGorry, Employee Organizational  
Panel Member

STATE OF NEW YORK }  
COUNTY OF MONROE } SS:

On this 21<sup>st</sup> day of August, before me personally came and appeared to me known and known to me to be the individual described herein and who executed the foregoing instrument and he acknowledged to me that he executed the same.

Barbara K. Becker  
BARBARA K. BECKER  
NOTARY PUBLIC State of N.Y., Ontario Co.  
My Commission Expires March 30, 1983

