

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

JAMES R MARKOWITZ

Occupation: ARB/MED

ITHACA, NY 14850-9786

EDUCATION:

B.A., DARTMOUTH COLLEGE (1966)
J.D., YALE LAW SCHOOL (1970)
M.P.A., SYRACUSE UNIVERSITY (1973)

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators; FMCS Roster of Arbitrators; NYS Public Employment Relations Board, Panel of Mediators and Fact-Finders; American Arbitration Association; National Labor Panel; Member, Industrial Relations Research Association; NYS Employment Relations Board, Panel of Arbitrators

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Over 700 cases in interest and rights arbitration in the public and private sectors. Issues dealt with include salary determination, credit granted for graduate studies, management rights, discipline, tenure denial, seniority, transfers, promotions, arbitrability, past practice, work schedules, overtime, leaves of absence, vacations, etc.

SERVING AS CONTRACT ARBITRATOR IN CONTRACTS BETWEEN: Little Falls Sch. Dist & Little Falls Teachers Assoc.; Education Law 3020a Panel of Hearing Officers; Crucible Steel, Inc. & USWA (expedited); Alco Power, Inc. & USWA (expedited); New York Power Authority & IBEW; Steuben Allegheny BOCES & NYEA; Papyrus, New Falls, Inc. & UPIU; Monroe Co. & CSEA; Monroe Co. & Sheriff's Dept.; Horseheads Central Sch. Dist & NYSUT; Oswego City Sch. Dist. & CSEA; Cortland City Schools & CSEA; City of Elmira & PBA; Onondaga Co. & CSEA (expedited); Tompkins Co. & Correction Officers; City of Ithaca & PBA; ITT & United Steel Workers.

MEDIATION & FACT FINDING EXPERIENCE:

Active on PERB panel since 1971. Have been assigned to more than 200 cases and have achieved settlements in disputes involving teachers, fire-fighters, nurses, bus drivers, college teachers, cafeteria workers, etc.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Professor of Labor Relations & Business Law, Ithaca College, 1972-1995
Have conducted seminars in public sector collective bargaining for AAA, Cornell Extension, LeMoyne College, Ithaca College and SUNY-Oswego, as well as for unions and employers.

PER DIEM FEE: \$1,200

ADJOURNMENT FEE: \$1,200 (fewer than 14 calendar days)

SIGNED AND SUBMITTED BY ARBITRATOR MARKOWITZ ON SEPTEMBER 21, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: JAMES R. MARKOWITZ

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem ___ a prorated per diem

X no additional charge ___ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,200 for each day spent in preparation of the opinion and award.

(2) This charge ___ will X will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 7 hours in a calendar day:

___ Not applicable (no additional charge)

X I charge as follows (describe): **\$1,200 for each travel day**

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate ___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

___ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,200** will be charged unless I receive notice of a postponement or cancellation:

within **14** calendar days of the scheduled hearing date

other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR MARKOWITZ ON SEPTEMBER 21, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.