

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: DAVID BASS

CITY, STATE, ZIP: Marlboro, NJ 07746

OCCUPATION: Labor/Employment Arbitrator and Mediator

EDUCATION:

New York University School of Law, Graduate Division - L.L.M. (Labor Relations Law)
New York University School of Law - J.D. degree
Brooklyn College - B.A. degree cum laude

PROFESSIONAL AFFILIATIONS:

Member, New York State Bar
Admitted to practice before United States District Courts in New York's Eastern and Southern Districts
New York State Bar Association and its Employment Law Section
Association for Conflict Resolution
LERA: New York City, New Jersey and Pennsylvania

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Since 2003, arbitration ISSUES include: discipline (discharge and non-discharge); absenteeism; arbitrability; demotion; discrimination; fringe benefits; hiring practices; job performance; job posting/bidding; layoffs/bumping/recall; management rights; past practices; pension and welfare plans; safety/health conditions; seniority; tenure/reappointment; union security; holiday pay; merit pay; vacation pay; work hours/schedules/assignment; and violence or threats.

INDUSTRIES include: construction; education; firefighting; food; health care; hospital/nursing home; hotels/motels/casinos/resorts; meatpacking; metal fabrication; packaging; petroleum/petrochemicals; policing; real estate; retail stores; transportation; trucking and storage; and warehousing.

PANELS include: Federal Mediation and Conciliation Service; National Mediation Board; NYC Office of Collective Bargaining; NYC Office of Labor Relations and SSEU Local 371, AFSCME; NYC Housing Authority and Teamsters, Local 237; NJ Board of Mediation; NJ Public Employment Relations Commission; and PA Bureau of Mediation.

MEDIATION & FACT-FINDING EXPERIENCE:

As advocate, served as counsel in various mediation and fact-finding matters.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Prior to 2003, high-level responsibilities for New York City public school system in the areas of arbitration and collective bargaining (including service as chief spokesperson), and for solving and avoiding labor relations/employment law problems. Previously, public school teacher and member of teachers' union.

PER DIEM FEE: \$ 1,200

ADJOURNMENT FEE: \$ Per diem fee for scheduled hearing date is charged if case is adjourned.

SUBMITTED BY ARBITRATOR DAVID BASS ON October 4, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **DAVID BASS**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds seven hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1,200 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): Lodging and meals, and one-half the per diem fee.

(4) Additional Comments: No charge for travel-related expenses if case is heard in New York City.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,200 will be charged unless I receive notice of a postponement or cancellation:

Within 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR DAVID BASS ON October 4, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.