

**Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656**

**RESUME OF PANEL ARBITRATOR**

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PETER A PROSPER JR.

Occupation: ARBITRATOR

CLIFTON PARK, NY 12065

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**EDUCATION:**

B.A., ECONOMICS, PENNSYLVANIA STATE UNIVERSITY  
UNIVERSITY OF NORTH CAROLINA  
PH.D., LABOR ECONOMICS, CORNELL UNIVERSITY

**PROFESSIONAL AFFILIATIONS:**

Member National Academy of Arbitrators; American Arbitration Association; Industrial Relations Research Association, National and Local (Past President of Albany Capital District Chapter), Society of Professionals in Dispute Resolution (Charter Member); American Economic Association. Arbitration Panels: American Arbitration Association; Federal Mediation and Conciliation Service; New York State Mediation Board; National Mediation Board; State of New York and CSEA Disciplinary Panel; State of New York and Public Employees Federation Disciplinary Panel; State of New York and Public Employees Federation Expedited Panel; State of New York and AFSCME, Council 82; State of New York and AFSCME, Council 82 Expedited Panel; United States Department of Health and Human Services (Social Security Administration); City of Albany and AFSCME, Council 66; City of Albany and AFSCME, Council 82; New York State Public Employment Relations Board; City of Albany and Albany Permanent Professional Firefighters Assoc, Canton and Canton Police Assoc., SEIU and Bennington College, Clinton Community College, NY Thruway Auth, Buffalo City Schools and Buffalo Teachers Federation, State.

Union College (past and present): Affirmative Action Committee, Dept of Economics Chair, Social Sciences Div. Chair, Faculty Executive Committee, Planning and Priorities Committee, Long Range Planning Group, President's Consultation Group, Industrial Economics Program Director, Personnel Committee Chair, College Ombudsman, various ad hoc committees.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Arbitrator since 1978. Experience includes contract interpretation, discipline and discharge, and interest arbitration. Issues include a wide range including arbitrability, absentee and tardiness, demotion, dishonesty, theft, drinking, drug offenses, job performance, physical violence and threats, refusal of orders, refusal of work assignments, discrimination, holidays, vacations, leaves of absence, bonuses, including profit-sharing, layoff and recall, management rights, health benefits, retirement, promotions, transfer, job posting, job bidding, safety, subcontracting, tenure and reappointment, jurisdictional disputes, incentive pay, job classification and rates, overtime pay, premium pay, merit raises, out-of-classification assignments, cost-of-living adjustments, working conditions, and others. Interest arbitration for police and firefighters.

**MEDIATION & FACT FINDING EXPERIENCE:**

Mediator with New York State Public Employment Relations Board since 1969. Experience in all levels of government and governmental subdivisions including State, County, Local Governments, School Districts.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

**PER DIEM FEE:** \$1,400

**ADJOURNMENT FEE:** \$1,400 per diem if cancelled within twenty-one (21) calendar days.

**SIGNED AND SUBMITTED BY ARBITRATOR PROSPER ON OCTOBER 21, 2009**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: PETER A PROSPER JR.

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds \_\_\_ hours, I charge:

\_\_\_ a second full per diem                      \_\_\_ a prorated per diem

\_\_\_ no additional charge                      X other (describe): CHARGE DEPENDS UPON CIRCUMSTANCES INCLUDING REASONS FOR EXTENDED DAY, AMOUNT OF TIME OVER EIGHT HOURS, ETC. CHARGES WILL BE DISCUSSED AND MADE KNOWN TO PARTIES AT TIME OF OCCURRENCE.

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1400 for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_ hours in a calendar day:

X Not applicable (no additional charge)

\_\_\_ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1400** will be charged unless I receive notice of a postponement or cancellation:

PRIOR TO 21 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): \_\_\_\_\_  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR PROSPER ON OCTOBER 21, 2009**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**