

Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656

**RESUME OF PANEL ARBITRATOR**

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I. LEONARD SEILER

Occupation: ATTORNEY

HACKENSACK, NJ 07601

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**EDUCATION:**

J.D., BROOKLYN LAW SCHOOL (1960)  
M.A., MAXWELL SCHOOL, SYRACUSE UNIVERSITY (1951)  
B.A., SYRACUSE UNIVERSITY (1950)

**PROFESSIONAL AFFILIATIONS:**

State of New York Public Employment Relations Board  
State of New Jersey Public Employment Relations Commission  
State of New Jersey Board of Mediation – Arbitration Panel – Public and Private Employers  
NASD Dispute Resolution – Public Arbitration

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

For more than 30 years, I have served:

- A) On Compulsory Interest Arbitration Panels for Police and Fire Units
- B) As arbitrator in disciplinary matters (including expedited hearings) involving NYS Department of Corrections and New York State Correctional Officers & Police Benevolent Association as well as Council 82 in their representation of New York State Correctional Officers
- C) Ad Hoc arbitrator in grievance arbitrations of police and municipal workers
- D) As arbitrator in private sector disciplinary matters such as insubordination, absences, failure to meet the duties and responsibilities of the job, as well as contract interpretation on seniority, promotions, work assignments, pay, vacations, overtime, etc.
- E) As arbitrator for New Jersey Transit worker cases
  - Education: Served on more than 50 PERB and PERC cases involving Supervisors, Teachers, Substitute Teachers, Teaching Assistants, Nurses, Bus drivers and Clerical
  - Public Safety: Police and Fire Units
  - Municipal: Clericals and Highway Department Employees, Librarians

**MEDIATION & FACT FINDING EXPERIENCE:**

In all areas of education, public safety and municipal

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Arbitrator on New Jersey Board of Mediation Panel  
Mediator and fact-finder on New Jersey Public Employment Relations Commission

**PER DIEM FEE:** \$1000

**ADJOURNMENT FEE:** \$1000

**SIGNED AND SUBMITTED BY ARBITRATOR SEILER ON OCTOBER 8, 2010**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: I. LEONARD SEILER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

       a second full per diem                      X a prorated per diem

       no additional charge                             other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1000 for each day spent in preparation of the opinion and award.

(2) This charge X will        will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

       Not applicable (no additional charge)

X I charge as follows (describe): PRORATED FEE FOR ALL HOURS IN EXCESS OF 10 HOURS

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES        NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      X Other (describe): TOLLS, PARKING

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

       I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1000** will be charged unless I receive notice of a postponement or cancellation:

\_\_\_\_\_ within \_\_\_\_\_ calendar days of the scheduled hearing date

X  other (describe): WITHIN TEN WORKING DAYS

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): \_\_\_\_\_  Yes  No  
1% PER MONTH IF MORE THAN 30 DAYS PAST DUE

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR SEILER ON OCTOBER 8, 2010**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**