

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: Ronald J. Betso

CITY, STATE, ZIP: Brooklyn Heights, NY 11201

OCCUPATION: Arbitrator/Mediator

EDUCATION:

Master of Arts, Comparative British and American Labour History, University of Warwick, Coventry, England, 1980
Bachelor of Arts (Magna Cum Laude), American History, John Jay College of Criminal Justice, City University of New York, New York, 1976

PROFESSIONAL AFFILIATIONS:

American Arbitration Association, National Mediation Board, NYS PERB, New Jersey State Board of Mediation, New Jersey Public Employment Relations Commission, The Commonwealth of Massachusetts Board of Conciliation and Arbitration, FINRA Panel of Arbitrators

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Thirty years as an arbitrator/mediator with significant experience in the private, commercial and public sectors, determining a broad range of issues including but not limited to: arbitrability, seniority, contract interpretation, layoffs, transfer, agency shop, subcontracting, shift differential, job assignments, wages, sick leave, falsification of records, theft, discharge and discipline, new agreements, contract renewals and re-openers, pension and welfare, churning, suitability and numerous other security issues. Industries include, but not limited to, securities, trucking, marine, general contracting, hotel and restaurants, metal fabrication, apartment and commercial real estate and services, rental car agencies, automobile sales and leasing, airline and airline services, hospital and health care services, nursing homes, law enforcement, public transportation, private sanitation, parking lots, food and catering services, wholesale and retail food and meat workers and numerous other areas

MEDIATION & FACT-FINDING EXPERIENCE:

Thirty years experience as a mediator in the above listed areas

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Commissioner, Commission of Appraisal, Bureau of Water Supply, New York City Department of Environmental Protection, Kingston, NY 12301, 1984-1985. As Commissioner convened Administrative Hearings to determine the validity of claims made by individuals and small businesses against the City of New York arising out of its ownership and condemnation of reservoir properties.

PER DIEM FEE: \$ 1500.00

ADJOURNMENT FEE: \$ 1500.00

SUBMITTED BY ARBITRATOR Ronald J. Betso ON September 22, 2010

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80 Wolf Road, Suite 500
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Ronald J. Betso**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1500.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1500.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): pro rated per diem

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1500.00 will be charged unless I receive notice of a postponement or cancellation:

Within 15 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No
per diem if no hearing occurs

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Ronald J. Betso ON September 22, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.