

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

ROBERT E STEVENS

Occupation: ARBITRATOR

ROCHESTER, NY 14626-3037

EDUCATION:

B.S., CORNELL UNIVERSITY NYSSILR
J.D., SUNY AT BUFFALO

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators, American Arbitration Association, New York State and Florida Bar Associations; Monroe County Bar Association, Labor and Employment Law Sections of the New York and Monroe County Bar Associations, International Association for Labor and Social Security Law.

Certifications:

Law – New York State Bar; Florida Bar; US District Court for the Western District of New York

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrator since 1969. Issues include: arbitrability, benefits, contract interpretation, discipline, discharge, discrimination, drugs & alcohol, past practice and sex harassment.

Permanent arbitrator: Building Industry Employers Association & Laborers Union; NYS & Council 82, AFSCME; Security Services; VA & AFGE; Illinois Bell & IBEW, Systems Council R-4; St. Lawrence Seaway and AFGE.

Arbitration Panel Member - FMCS, AAA, NYS PERB; National Mediation Board; NYS Office of Employee Relations.

MEDIATION & FACT FINDING EXPERIENCE:

Member of NYS PERB, Arbitrator, Mediator and Fact Finder Panels; appointments by PERB to School District, County, Town and Village bargaining impasses; appointments by the State Mediation Board as a fact-finder in transportation and other industries and by FMCS in the health care industry.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Guest faculty, October 2005, National University of Ireland at Galway; Director, Center for Employer-Employee Relations, Rochester Institute of Technology; Adj. Faculty, R.I.T. & NYSSILR, Cornell University; Consultant; Division Manager of Human Resources, Burroughs Corp.; Faculty, General Motors Inst.; Wage and Salary Analyst, Esso Research & Engineering; Management technician, USAF.

PER DIEM FEE: \$1200

ADJOURNMENT FEE: \$1200 within 10 (ten) business days

SIGNED AND SUBMITTED BY ARBITRATOR STEVENS ON DECEMBER 7, 2006

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: ROBERT E STEVENS

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

_____ a second full per diem _____ a prorated per diem

X no additional charge _____ other (describe)

(3) Additional comments: IF EXCEEDS TWO HOURS WILL PRORATE

B) STUDY TIME.

(1) I charge \$1200 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

X Not applicable (no additional charge) UP TP TWO HOURS

X I charge as follows (describe): IF TRAVEL TIME EXCEEDS TWO HOURS WILL PRORATE

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1200** will be charged unless I receive notice of a postponement or cancellation:

 X before 10 business days of the scheduled hearing date

_____ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): NO CHARGE FOR NORMAL BUSINESS EXPENSES; EXTRA EXPENSES SPECIFICALLY INCURRED FOR A PARTY WILL BE CHARGED TO THE REQUESTING PARTY.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR STEVENS ON DECEMBER 7, 2006

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.