

Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656

**RESUME OF PANEL ARBITRATOR**

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JEFFREY B TENER

Occupation: ARBITRATOR

PRINCETON, NJ 08540

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**EDUCATION:**

B.A., YALE UNIVERSITY  
M.A., UNIVERSITY OF WISCONSIN

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
Labor and Employment Relations Assn. - National & Local  
Panels: AAA, FMCS, NJ PERC, VI PERB, etc.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Full-time arbitrator since 1983 - public and private sectors.  
Extensive experience at all levels of government - state, county, municipal, school board, etc.; full range of issues.  
Public sector panels/umpireships: State of NJ and CWA; New Jersey State Judiciary and Probation Association of New Jersey; Hudson County and Dist. 1199J, NUHHCE; Newark Housing Authority and Local 617, SEIU; Camden B/E and CEA; Union County and PBA 199 (Correction Officers); Ocean County Bd. Soc. Serv. and CWA; Elizabeth Board of Education and Elizabeth Education Association.

**MEDIATION & FACT FINDING EXPERIENCE:**

Have served as mediator, fact finder and interest arbitrator in several hundred cases.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Chairman, New Jersey Public Employment Relations Commission (1976-80) Mediator and Hearing Officer, NJ PERC (1969-74) Assoc. Prof. - Rutgers Univ. Inst. of Mgmt and Labor Relations (1980-83)

**PER DIEM FEE:** \$2000

**ADJOURNMENT FEE:** \$2000 (28 calendar days)

**SIGNED AND SUBMITTED BY ARBITRATOR TENER ON DECEMBER 19, 2011**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: JEFFREY B TENER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$2000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

\_\_\_\_\_ a second full per diem                      X a prorated per diem

\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$2000 for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

\_\_\_\_\_ Not applicable (no additional charge)

X I charge as follows (describe): ONE-HALF DAY

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X prevailing IRS rate                      \_\_\_\_\_ other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

\_\_\_\_\_ There is no charge, other than for lodging and subsistence.

X I charge as follows (describe): LODGING, SUBSISTENCE, ONE-HALF DAY PER DIEM

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$2000** will be charged unless I receive notice of a postponement or cancellation:

  X   within   28   calendar days of the scheduled hearing date

\_\_\_\_\_ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes   X   No

Duplication ..... Yes   X   No

Fax ..... Yes   X   No

Finance or late payment charge (describe): \_\_\_\_\_ Yes   X   No

Postage ..... Yes   X   No

Secretarial ..... Yes   X   No

Telephone ..... Yes   X   No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**