

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: RAMONA L. GALLAGHER

CITY, STATE, ZIP: Buffalo, NY 14209-1432

OCCUPATION: Labor Arbitrator/Hearing Officer

EDUCATION:

B.A. - English - Pepperdine University

PROFESSIONAL AFFILIATIONS:

Member of Labor Panel for NYS/CSEA Disciplinary Panel Administration; on Labor Panel for American Arbitration Association (AAA); previously on panel for Monroe County and Erie County; previously arbitrator for (now defunct) International Hockey League (IHL) and Professional Hockey Players Association (PHPA); currently arbitrator and hearing officer for National Lacrosse League (NLL) and Professional Lacrosse Players' Association (PLPA); member and past president of Labor Employer Research Association (LERA) of WNY; member and past president of Employee Relations Association (ERA) of WNY; arbitrator with FINRA, formerly NASD.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Primarily discipline and discharge issues, contract administration including wages, overtime, fringe benefits, shifts/work schedules, bargaining unit work, management rights, employee rights; diminished capacity, FMLA, vacation, etc. Have done "mini-arbitrations" for the Niagara Frontier Transportation Authority and Local #1342 of the Transit Workers Union in Buffalo, NY, in the past; an arbitration for the City of Buffalo Police Department (discharge/discipline); couple arbitrations for the City of Buffalo School District and the Buffalo Council of Supervisors and Administrators - Payment for Days Off; Teamsters & Brocton School District (bargaining unit work); County of Erie and NYS Nurses Association (overtime).

MEDIATION & FACT-FINDING EXPERIENCE:

As Asst. Labor Commissioner for the Dept. of Labor in Buffalo, NY from 1984-1996, conducted over 3,000 informal compliance conferences between employees and employers to resolve/settle complaints re alleged violations of NYS labor law. No formal mediation or Fact Finding experience.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Interned with Dr. James McDonnell, experienced arbitrator in Buffalo, NY, for about 11 months - attended 13-14 arbitration cases involving various disciplinary/discharge and contract administration issues for both public and private sector, wrote draft decisions for his review/critique/discussion. Have attended several Labor Department in-service courses on administrative hearing process and various AAA or Cornell workshops on arbitration through the past years.

PER DIEM FEE: \$ 800.00

ADJOURNMENT FEE: \$ 800.00, if not provided 14-day advance notice of cancellation/postponement.

SUBMITTED BY ARBITRATOR RAMONA L. GALLAGHER ON October 8, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **RAMONA L. GALLAGHER**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$800.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 800.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments: None

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 800.00 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): Tolls

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS: None

SUBMITTED BY ARBITRATOR RAMONA L. GALLAGHER ON October 8, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.