

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

JOEL M DOUGLAS

Occupation: PROFESSOR

VALHALLA, NY 10695

EDUCATION:

B.A., BOSTON UNIVERSITY (1960)
M.A., SUNY AT ALBANY (1963)
M.A., NEW SCHOOL UNIVERSITY (1967)
PH.D., NEW YORK UNIVERSITY (1976)

PROFESSIONAL AFFILIATIONS:

American Arbitration Association; Member, National Academy of Arbitrators 1986 – present.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Continuous	Various chairmanships and named arbitrator in approximately fifty contracts involving school districts, police departments, hospitals, and other public agencies.
1998-present	NYS/NYSOPBA – Statewide Master Contract Arbitrator
1998-present	NYC BOE 3020a Disciplinary for tenured teachers and principals
1994-1998	State of Connecticut/AFSCME/Social Services Select Panel
1994-1997	US Social Security and AFGE/Select Panel
1985-present	Port Authority of NY/NJ Panels with TWU, PBA, CWA, IBEW
1980-present	United States Government, Federal Mediation and Conciliation Service
	Labor Arbitration Panels
1974-present	American Arbitration Association/Labor Arbitration Panels
1974-present	State of New York, Arbitration Panels, GOER and CSEA
	State of New York, Arbitration Panels, GOER and PEF
	State of New York, Arbitration Panels, GOER and PBA
	State of New York, Arbitration Panels, GOER and UUP
	State of New York, Arbitration Panels, GOER and C-82
1972-present	State of New York and CSEA/PEF Select Panel on Client Abuse

MEDIATION & FACT FINDING EXPERIENCE:

1972-present Mediator, Fact Finder, Arbitrator, PERC, New Jersey
1967-present Mediator, Fact Finder, Arbitrator, PERB, New York

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Professor, Labor Rel., Personnel, Baruch College/CUNY 1978 – 2003
Professor, Labor Rel., Westchester Community College/SUNY 1968-1978
Director, National Center for the Study of Collective Bargaining in Higher Education and the Professions/Baruch College 1978-1992

PER DIEM FEE: \$1,200.00

ADJOURNMENT FEE: 1 day's fee within
14 calendar days

SIGNED AND SUBMITTED BY ARBITRATOR DOUGLAS ON DECEMBER 4, 2006

Public Employment Relations Board
80 Wolf Road, Suite 500
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: JOEL M DOUGLAS

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

___ a second full per diem ___ a prorated per diem

X no additional charge ___ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,200 for each day spent in preparation of the opinion and award.

(2) This charge ___ will X will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds ___ hours in a calendar day:

X Not applicable (no additional charge)

___ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate ___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

___ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,200** will be charged unless I receive notice of a postponement or cancellation:

_____ within _____ calendar days of the scheduled hearing date

 X other (describe): 14 CALENDAR DAYS

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR JOEL M. DOUGLAS ON DECEMBER 4, 2006

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.