

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: ROBERT KINGSLEY HULL

CITY, STATE, ZIP: PENN YAN, NEW YORK 14527

OCCUPATION: ARBITRATOR

EDUCATION:

B.A., COLUMBIA COLLEGE (1972)
J.D., HARVARD LAW SCHOOL (1975)
LL.M., COLUMBIA LAW SCHOOL (1977)
M. INT'L AFF., COLUMBIA SCHOOL OF INT'L & PUBLIC AFFAIRS (1978)

PROFESSIONAL AFFILIATIONS:

Admitted to New York and District of Columbia Bars. American Arbitration Association; I.R.R.A. (Central NY & Western NY); Society of Federal Labor Relations Professionals; Association of the Bar of the City of New York; N.Y.S. Bar Association (Executive Committee, 1994-present, Secretary 1995-96, Chair 2007-08, Labor & Employment Law Section); District of Columbia Bar.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Since 1993, full-time labor arbitrator in both public and private sectors. Panels: AAA; FMCS; PERB; NMB; NY/CSEA Disciplinary; Elmira/PBA; Bridgestone/USWA 1133; Monroe County/CSEA (1994-98); Niagara Frontier/ATU 1342; Wayne County/CSEA; 3020-a; NYC OCB; Port Authority of NY & NJ; NJ PERC; NJ Bd Med; PA Bur Med; PA LRB; NYSERB. Issues: On- and off-duty misconduct; subcontracting; substance abuse & testing; Title VII; contract interpretation; past practice; job posting/bidding; abuse/harassment; seniority; theft; absenteeism; insubordination; wages; obstructing investigation; safety; schedules; arbitrability. Interest Arbitration: set 2-year agreement between county and ATU Local under UMTA Section 13(c) agreement.

MEDIATION & FACT-FINDING EXPERIENCE:

Approx. 30 mediation & fact-finding assignments from NY PERB, including schools (teachers, administrators, non-instructional), town (clerical, department heads, highway); county (county-wide, corrections) and village (police, village-wide) impasses on full range of public sector issues.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Fluent Spanish speaker. Adjunct Professor of Law, Cornell Law School, teaching arbitration practice Spring 99/00, Fall 00/01, Spring 01/02. Chapter editor and co-author, Chapter 9 ("off-Duty Conduct") in Discipline and Discharge in Arbitration (Brand, ed., BNA, 1998). Labor relations experience before becoming a neutral was obtained during five years in public sector administration at the executive level

PER DIEM FEE: \$ 1200

ADJOURNMENT FEE: \$ None if cancelled before scheduled date, but \$300 docketing fee in every case where no award is issued.

SUBMITTED BY ARBITRATOR HULL ON January 26, 2011

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **ROBERT KINGSLEY HULL**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1200 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): ADDITIONAL 1/2 DAY (\$600). IF TOTAL EXCEEDS 14 HOURS, ADDITIONAL FULL DAY.

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): LODGING AND SUBSISTENCE, PLUS 1/2 DAY (\$600) UNLESS A TRAVEL TIME SURCHARGE IS APPLICABLE UNDER (C)(1) ABOVE.

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1200 will be charged unless I receive notice of a postponement or cancellation:

Within calendar days of the scheduled hearing date

Other (describe): BEFORE SCHEDULED DATE

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No
\$300 WHENEVER NO AWARD IS ISSUED

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR HULL ON January 26, 2011

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.