

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

LARRY DAIS

Occupation: ARBITRATOR

NEW YORK, NY 10026

EDUCATION:

B.S., 1975 BARUCH COLLEGE, CUNY, GRADUATE
M.S., 1976 SCHOOL OF BUSINESS, COLUMBIA UNIVERSITY
AAA/NYSSILR CORNELL UNIV/HOFSTRA UNIVERSITY LAW SCHOOL MINORITY ARBITRATOR
DEVELOPMENT PROGRAM CERTIFICATE 1987

PROFESSIONAL AFFILIATIONS:

American Arbitration Association

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Experience: Conflict resolution for educators, administrators and support personnel; Impartial Chairperson, New York City Transit Authority and Transport Workers Union Tripartite Board; Arbitration: Contract Arbitrator for General Electric & IUE, Local 359, AFL-CIO; Panel Member, Nassau Health care Corporation and CSEA, Nassau Local 830 Civil Service Employees Association, Inc.; Panel Member, New York City Office of Collective Bargaining; and Panel Member, NYC Housing Authority.

Issues: Employee Misconduct; Alcohol and Drug Addiction, Fraud, Negligence, Theft of Funds and Property, Time and Attendance; Violence in the Work Place, Management Rights, Shifts, Sub-contracting, and Seniority issues and other disciplinary and contract issues. .

MEDIATION & FACT FINDING EXPERIENCE:

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

PER DIEM FEE: \$1,000

ADJOURNMENT FEE: \$500 per Diem, plus
Related expenses for notice less than (10) days

SIGNED AND SUBMITTED BY ARBITRATOR DAIS ON OCTOBER 6, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: LARRY DAIS

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8___ hours, I charge:

___ A second full per diem X a prorated per diem
___ no additional charge ___ other (describe)

(3) Additional comments: HEARINGS ARE RESTRICTED TO EIGHT HOURS PER DAY

B) STUDY TIME.

(1) I charge \$1000 for each day spent in preparation of the opinion and award.

(2) This charge X will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments: **NOT TO EXCEED MORE THAN ONE DAY AT THE FULL RATE.**

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds ___ hours in a calendar day:

___ Not applicable (no additional charge)
X I charge as follows (describe): ACTUAL EXPENSES.

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES ___ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate ___ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X there is no charge, other than for lodging and subsistence.
___ I charge as follows (describe):

(4) Additional Comments: **BUSINESS ACCOMMODATIONS REQUIRED.**

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,000** will be charged unless I receive notice of a postponement or cancellation:

 X within 3 calendar days of the scheduled hearing date

 Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the Collective Bargaining Agreement of the parties or by mutual agreement between the parties.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.