

Public Employment Relations Board  
PO BOX 2074, ESP Agency Bldg. 2, Floor 20  
Albany, NY 12220-0074

**RESUME OF PANEL ARBITRATOR**

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JOHN F HUDACS

Occupation: ARBITRATOR, CONSULTANT

DELMAR, NY 12054

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**EDUCATION:**

UNIVERSITY OF SCRANTON (PA) BS, 1965  
MIAMI UNIVERSITY (OXFORD, OH) MA, 1969  
HARVARD UNIVERSITY, PROGRAM FOR SENIOR EXECUTIVES, 1981

**PROFESSIONAL AFFILIATIONS:**

American Arbitration Association  
State Academy for Public Administration (Fellow and Past President)

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Discharge, Discipline, and Promotion, Issues of interest also include Jurisdictional Disputes, Lay-off, Bumping, Recall, Overtime and Wages

**MEDIATION & FACT FINDING EXPERIENCE:**

Mediation experience involves labor disputes in a wide variety of areas including the health care industry, the printing industry, the service industry and a major New York City newspaper strike

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Vice President for Finance and Administration for the College of Staten Island, City University of New York (1996-2002); former Commissioner of Labor for New York State (1992-95) and New York State Commissioner of General Services (1989-92). Nine years as Executive Deputy Commissioner of both agencies. Over twenty-five years experience in the public sector.

Broad experience in labor-management relations, with extensive labor-management speaking experience throughout New York State. Presentations ranging from effective use of TQM to procedures for creating effective labor-management committees have been made to employers, employees, unions and professional organizations.

**PER DIEM FEE:** \$1100

**ADJOURNMENT FEE:** \$550  
Within 15 calendar days of the  
scheduled hearing date

**SIGNED AND SUBMITTED BY ARBITRATOR HUDACS ON JANUARY 8, 2016**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: JOHN F HUDACS

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1100 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

\_\_\_\_\_ a second full per diem                      X a prorated per diem

\_\_\_\_\_ no additional charge                      \_\_\_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1100 for each day spent in preparation of the opinion and award.

(2) This charge X will \_\_\_\_\_ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_\_\_ hours in a calendar day:

X Not applicable (no additional charge)

\_\_\_\_\_ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate                      \_\_\_\_\_ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_\_\_ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$550** will be charged if I receive notice of a postponement or cancellation:

  X   within   15   calendar days of the scheduled hearing date

\_\_\_\_\_ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes   X   No

Duplication ..... Yes   X   No

Fax ..... Yes   X   No

Finance or late payment charge (describe): \_\_\_\_\_ Yes   X   No

Postage ..... Yes   X   No

Secretarial ..... Yes   X   No

Telephone ..... Yes   X   No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): PAYMENT DUE WITHIN 30 DAYS OF ISSUANCE OF OPINION AND AWARD.

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR HUDACS ON JANUARY 8, 2016**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**