

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

THOMAS M HINES

Occupation: ARBITRATOR

Rensselaer, NY 12144

EDUCATION:

BSBA; INDUSTRIAL RELATIONS; SUNY AT BUFFALO
MA; ORGANIZATIONAL MANAGEMENT; OHIO STATE UNIVERSITY

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators, Member
American Arbitration Association; Labor Panel
Federal Mediation and Conciliation Service Arbitration Panel
LERA

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

State of New York and the Civil Service Employees Association Disciplinary Panel; State of New York and the Public Employees Federation Disciplinary Panel; State of New York and CSEA Special Patient Abuse Disciplinary Panel; Expedited Triage Arbitrator for NYS and CSEA, NYS Bridge Authority and several municipalities; State and CSEA Time and Attendance Disciplinary Umpire (1985-1987); State of New York and C82, AFSCME Disciplinary Panel (1985-1987); PERB Private Sector Arbitration Panel; select and closed panels associated with a number of individual collective bargaining agreements.

MEDIATION & FACT FINDING EXPERIENCE:

New York State PERB Mediation, Fact-Finding and Interest Arbitration Panels.
State Employment Relations Board

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Chairman, State Employment Relations Board (1994-1995) Contract Negotiator, Governor's Office of Employee Relations (1979-1985) Executive Board, United University Professions (1973-1974) Affirmative Action and Title IX Hearing Officer (1975-1977)

PER DIEM FEE: \$1200

ADJOURNMENT FEE: \$1200, with 21
calendar days notice

SIGNED AND SUBMITTED BY ARBITRATOR HINES ON SEPTEMBER 23, 2010

Public Employment Relations Board
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: THOMAS M HINES

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds ___ hours, I charge:

_____ a second full per diem _____ a prorated per diem

_____ no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1200 for each day spent in preparation of the opinion and award.

(2) This charge X will ___ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

X Not applicable (no additional charge)

_____ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1200** will be charged unless I receive notice of a postponement or cancellation:

 X within 21 calendar days of the scheduled hearing date

 other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR HINES ON SEPTEMBER 23, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.