

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

EDMUND GERBER

Occupation: ARBITRATOR/MED

INTERLAKEN, NJ 07712

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Full time Arbitrator since 1999 – Extensive arbitration experience in Public Sector – All Jurisdictions.

In Private Sector- Industries Include Health and Hospitals, Trucking, Waste Management, Chemical, Steel, Petroleum, Pharmaceutical, Baking, Telecommunications, Building Trades, Service and Manufacturing.

Issues include, discipline and discharge (just cause) - including weapons, fighting, insubordination, absenteeism, sexual harassment, chronic tardiness, drug and alcohol use and possession, management rights, health insurance, job classification, pay rates, paid leave, overtime pay, seniority, and general contract interpretation.

Permanent Arbitrator For: State of New Jersey and CWA, Verizon and IBEW Local 827. Verizon and CWA, Port of New York and New Jersey and CWA, Federal Social Security Administration and AFGE.

Mediation and Fact-Finding Experience:

Mediated numerous negotiation impasses involving school boards, municipalities, counties, higher education and the State of New Jersey and have served as Fact-Finder in matters involving municipalities, school boards and counties.

Professional Affiliations:

Member: National Academy of Arbitrators, New Jersey Bar. Past President New Jersey LERA

Panel Membership: American Arbitration Association, Federal Mediation and Conciliation Service, New Jersey Public Employment Relations Commission, New Jersey State Board of Mediation, New York City Office of Collective Bargaining & New York Public Employment Relations Board.

Other Relevant Experience

Permanent Neutral Member of Joint Union Management Panel for the State of New Jersey and the CWA Director of Representation and Unfair Practices, New Jersey PERC (1985-1998)

Field Attorney National Labor Relations Board

Assistant Prosecutor-Essex County New Jersey

Education

Fairleigh Dickenson University, B.A. (1966)

Seton Hall School of Law (1969)

Per Diem Fees:

Grievance Arbitration \$1,500

Cancellation Notice and Fee: Full *per diem* for less than 14 calendar days from the date of the hearing.

SIGNED AND SUBMITTED BY ARBITRATOR GERBER ON OCTOBER 5, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: EDMUND GERBER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1500 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 6 hours, I charge:

 a second full per diem X a prorated per diem

 no additional charge other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,500 for each day spent in preparation of the opinion and award.

(2) This charge X will will not be prorated for partial days devoted to such preparation.

(3) Additional comments: I WILL NOT CHARGE FOR AN EXTRA PARTIAL DAY IN PREPARATION.

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

 Not applicable (no additional charge)

 X I charge as follows (describe): HOURLY PRO-RATE OF PER DIEM

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

 Prevailing IRS rate X Other (describe): \$.50 PER MILE

(3) When the scheduled hearing day(s) requires an overnight stay:

 There is no charge, other than for lodging and subsistence.

 X I charge as follows (describe): PER DIEM FOR TRAVEL IN EXCESS OF 2 1/2 HOURS ONE WAY - LIMIT OF ONE TRAVEL DAY PER CASE

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,500** will be charged unless I receive notice of a postponement or cancellation:

within **14** calendar days of the scheduled hearing date

_____ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.