

Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

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JANET MCENEANEY

Occupation: FULL-TIME ARBITRATOR/  
MEDIATOR

BAYSIDE, NY 11361

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**EDUCATION:**

B.A., SUNY-REGENTS COLLEGE, 1987  
J.D., CARDOZO SCHOOL OF LAW, 1990  
LL.M., LEICESTER UNIVERSITY (U.K.), 2004

**PROFESSIONAL AFFILIATIONS:**

New York State Bar Association: Labor and Employment Law Section, Editor of Section Newsletter; Association of the Bar of the City of New York, Labor and Employment Law Committee; American Bar Association Labor and Employment Law Section; Industrial Relations Research Association: Co-Chair, National Dispute Resolution Section, 1998-2000, President, New York Chapter, 1997-1998; International Bar Association; Chartered Institute of Arbitrators.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

ARBITRATION EXPERIENCE: Manufacturing, Airlines, Building Services, Retail, Telecommunications, Hospitals and Health Care, Education, Mining, Broadcasting, Securities Industry, Utilities, Uniformed Services, Government Agencies.

PERMANENT ARBITRATION APPOINTMENTS: American Arbitration Association; Federal Mediation and Conciliation Service; National Mediation Board; New York State Public Employment Relations Board; New York City Office of Collective Bargaining; New York State Employment Relations Board; New York Section 3020a Education Panel; International Chamber of Commerce; London Court of International Arbitration; New Jersey Public Employment Relations Commission; United Airlines/Association of Flight Attendants; United States Postal Service/APWU and NALC; Port Authority of New York and New Jersey; New Jersey State Board of Mediation; United Mine Workers/Bituminous Coal Operators; Town of Hempstead; U.S. District Court for the Eastern District of NY; National Assn of Securities Dealers, WBAI-FM/AFTRA

ISSUES: Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline, Discrimination, Drug/Alcohol Offenses, Bonus, Holidays, Leave, Vacation, Job Performance, Job Posting/Bidding, Lay-offs, Management Rights, Past Practice, Pay, Pension and Welfare Plans, Promotion, Retirement, Safety and Health, Seniority, Severance, Sexual Harassment, Sub-contracting/Contracting out, Tenure/Reappointment, Union Security, Work Hours, Working Conditions, Violence.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

ADJUNCT ASSOCIATE PROFESSOR in undergraduate degree programs: New York University, 1996-present (*Labor Relations, Employment Law, Business Law, Business Ethics*); Cornell-NYS School of Industrial and Labor Relations, 1997-present (*Conflict Management, Employment Law, Business Law*).

TRIAL EXAMINER - New York City Office of Collective Bargaining, 1990 to 1999.

RECENT PUBLICATIONS *How Arbitration Works*, chapter editor, 6<sup>th</sup> Ed., ABA-BNA Books, 2003; *Discipline and Discharge in Arbitration*, chapter author, BNA Books, 1999,2001; *Public Sector Collective Bargaining*, chapter author on New York State, M.E. Sharpe (2001).

**PER DIEM FEE:** \$1,200 or agency maximum

**ADJOURNMENT FEE:** One day's fee for each day adjourned unless notice is rec'd at least 21 calendar days before scheduled hearing.

**SIGNED AND SUBMITTED BY ARBITRATOR MCENEANEY ON OCTOBER 19, 2006**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: JANET MCENEANEY

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds \_\_\_ hours, I charge:

\_\_\_ a second full per diem                      \_\_\_ a prorated per diem

X no additional charge                      \_\_\_ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,200 or each day spent in preparation of the opinion and award.

(2) This charge \_\_\_ will X will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds \_\_\_ hours in a calendar day:

X Not applicable (no additional charge)

\_\_\_ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES \_\_\_ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X prevailing IRS rate

X other (describe): ACTUAL, TRAVEL-RELATIONS  
EXPENSES IF THERE IS TRAVEL OUTSIDE THE NYC  
METROPOLITAN AREA

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

\_\_\_ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,200** will be charged unless I receive notice of a postponement or cancellation:

  X   within   21   calendar days of the scheduled hearing date

\_\_\_\_\_ other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_ Yes   X   No

Duplication ..... Yes   X   No

Fax ..... Yes   X   No

Finance or late payment charge (describe): \_\_\_\_\_ Yes   X   No

Postage ..... Yes   X   No

Secretarial ..... Yes   X   No

Telephone ..... Yes   X   No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR MCENEANEY ON OCTOBER 19, 2006**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**