

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

THOMAS D. HARTIGAN
HAMILTON, NJ 08690

Occupation: ARBITRATOR/MEDIATOR

EDUCATION:

MS - Labor Relations, University of Massachusetts, 1973
BS - Business Administration, LaSalle University, 1971

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Association of Labor Relations Agencies
Labor and Employment Relations Association – New Jersey and New York City Chapters

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

I have been selected from the panels listed below in over 500 grievance arbitration cases since retiring from NJ PERC in July 2003. I have handled cases in the public and private sector involving all types of issues including discipline, discharge, leaves of absence, overtime entitlement, health & safety, work schedules, job duties and grades, etc.

MEDIATION & FACT FINDING EXPERIENCE:

New Jersey Public Employment Relations Commission: Director of Conciliation (2001 – 2003)
Responsible for the administration and direction of the agency's mediation and fact-finding services. Mediated the most complex and difficult impasses, especially those involving crisis or potential crisis disputes.
Staff Mediator (1976 – 2001)
Mediated hundreds of cases involving all governmental agencies, employees and unions (2003 – present).
Since retiring I have been appointed in over 70 mediation cases by NJ PERC, NYPERB and the NY-NJ Port Authority; selected in over 125 fact-finding cases in NJ; selected in NJ to handle 4 post fact-finding conciliation cases and selected in over two dozen police-fire interest arbitration cases.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Panel memberships: AAA, NJ PERC, NJ Board of Mediation, PA Bureau of Mediation, NY-NJ Port Authority Arbitration Panel, New York City's OCB Arbitration Panel.

PER DIEM FEE: \$1600 & expenses **ADJOURNMENT FEE:** \$1600 if cancelled within 15
business days

SIGNED AND SUBMITTED BY ARBITRATOR HARTIGAN ON September 17, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: THOMAS D. HARTIGAN

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) I reserve the right to bill additional prorated per diem hours on a case by case basis.

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,600 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): I reserve the right to bill additional charges on a case by case basis.

(2) I charge for actual, travel-related expenses incurred in connection with the case
 YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe): I reserve the right to charge additional if the extent of the travel prevents me from scheduling a session before or after the hearing date.

D) POSTPONEMENT OR CANCELLATION FEES.

(4) Additional Comments:

A fee of \$1,600 will be charged unless I receive notice of a postponement or cancellation:

Within calendar days of the scheduled hearing date

Other (describe): **within 15 business days of the scheduled hearing date.**

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): _____ Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): If substantial time is spent on the phone, often in an attempt to settle the matter: I may bill additional time.

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.