

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

GAYLE A. GAVIN

Occupation: ARBITRATOR/MEDIATOR

NEW YORK, NY 10024

EDUCATION:

BA - State University College at Buffalo
JD - New York Law School
MBA - NY Institute of Technology

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Labor and Employment Research Association

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Rosters: American Arbitration Assn; Federal Mediation & Conciliation Service; National Mediation Board; NYS Public Employment Relations Board; NYC Office of Collective Bargaining.

Permanent Panels: Amtrak & BMW; LIRR & UTU; LIRR & IBEW; LIRR & Oilers; LIRR & IRSA; NYC Transit Authority & Transport Workers Union, Local 100 (disciplinary panel); NYC Transit Authority & TWU, Local 100 (preventable accident panel); City University of NY Classified Staff panel; Queens Borough Public Library & Local 1321, DC 37, AFSCME; Local 375, DC37 & NYC Expedited Engineering panel; NYS/PEF Disciplinary panel; NYS/CSEA Disciplinary panel; NYS/UUP; Nassau County Detectives Assn grievance panel; Nassau Superior Officer Assn grievance panel; PBA & NYC contract arbitrator; NYC Housing Authority & Teamsters Local 237 (expedited disciplinary panel); Appointed member of three person NYC Health & Hospitals Personnel Review Board; Designated disciplinary hearing officer for Brotherhood of Maintenance of Way and Amtrak pursuant to a federal consent decree (2000-2002). Assisted in training of UFT arbitration advocates (2004).

MEDIATION & FACT FINDING EXPERIENCE: Have been on single and 3-person impasse panels.

OTHER RELEVANT EXPERIENCE:

Public Sector: General Counsel, New York City Mayor's Office of Labor Relations, 1991-1995; 1996-2000; Deputy General Counsel, 1990-1991; Assistant General Counsel, 1987-1989; Counsel to President/Senior Director of Human Resources, MTA-Long Island Bus, 1995-1996; Labor Attorney, New York Housing Authority, 1989-1990.

Private Sector: Labor Attorney, Arthur, Dry & Kalish; Assistant Director of Industrial Relations, American Home Products Corp. (formally headquartered in NYC; presently know as Wyeth), Madison, New Jersey.

PER DIEM FEE: \$1,600.00

ADJOURNMENT FEE: \$1,600.00,
if notice of cancellation received
fewer than 15 business days
before hearing

SIGNED AND SUBMITTED BY ARBITRATOR GAVIN ON SEPTEMBER 24, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: GAYLE A. GAVIN

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

_____ a second full per diem X a prorated per diem

_____ no additional charge _____ other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,600 for each day spent in preparation of the opinion and award.

(2) This charge X will _____ will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds _____ hours in a calendar day:

X Not applicable (no additional charge)

_____ I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES _____ NO.

Where appropriate, a mileage charge for auto travel will be billed at:

X Prevailing IRS rate _____ Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

X There is no charge, other than for lodging and subsistence.

_____ I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$1,600 will be charged unless I receive notice of a postponement or cancellation:

Within 15 business days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): 6% per annum after Yes No
90 days outstanding

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR GAVIN ON SEPTEMBER 24, 2010

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.