

Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

FULL NAME: Deborah A. Sabin, Esq.
CITY, STATE, ZIP: Clifton Park, New York 12065
OCCUPATION: Attorney/Arbitrator

EDUCATION:

Albany Law School of Union University - JD - June 1978
Keuka College - BA (with Honors) - Political Science - June 1975

PROFESSIONAL AFFILIATIONS:

New York State Bar Association
Executive Committee, Labor & Employment Law Section - 1994-97
Chair, Membership & Finance Committee, 1994-97

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

January 2009 to present - Hears and decides public sector contract and disciplinary grievance arbitrations.

MEDIATION & FACT-FINDING EXPERIENCE:

New York State Public Employment Relations Board - December 1978 to April 1993. Mediated public sector collective bargaining cases.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

NYS PERB - Administrative Law Judge - December 1978 - April 1993.

Responsible for disposition by mediated settlement or formal decision and order of hundreds of cases involving complex statutory and contractual issues.

NYS PERB - Assistant Counsel to the Board, Acting Deputy Chair and Counsel, Assistant Director to Deputy Chair and Counsel - April 1993 - July 2008.

Drafted decisions for the Board regarding disposition of appeals from ALJ and Director decisions.

Conducted special investigations and hearings as directed by the Board.

PER DIEM FEE: \$ 1200

ADJOURNMENT FEE: \$ 1200

SUBMITTED BY ARBITRATOR Sabin ON March 15, 2013

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80 Wolf Road, Suite 500
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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Deborah A. Sabin**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1200 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 1200 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): Pro-rated per diem

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1200 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Sabin ON March 15, 2013

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.