

Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656

RESUME OF PANEL ARBITRATOR

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Lawrence Henderson

Occupation: Arbitrator/mediator

Mountainside, NJ 07092

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**EDUCATION:**

JD-University of Oklahoma College of Law  
MS-Industrial Relations Human Resources, Rutgers University  
BA-Kean College of New Jersey (now Kean University)

**PROFESSIONAL AFFILIATIONS:**

Member, NJ State Bar Association, Labor Law Section  
Member, State Advisory Council (SAC), Rutgers University, School of Management and Labor Relations  
Founding Member, SAC Labor-Management Partnership  
Member, NJ Labor and Employment Relations Association (formerly IRRA)  
Admitted to practice law in New Jersey and New York  
Arbitration Panel Membership: AAA, FMCS, NJ PERC, NJ State Bd. of Mediation, State of NJ/AFSCME Council 1 & IFPTE Local 195, NYC Dept. Ed./UFT 2030a, UMW and BCOA, and Port Authority Employment Relations Panel.

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Arbitrator since January 2010. See Other Relevant or Equivalent Experience below.

**MEDIATION & FACT FINDING EXPERIENCE:**

Chairman, NJ PERC: 2003-2009. Participated in dispute resolution efforts involving a number of public employers, including the State of New Jersey, counties, municipalities, universities, local boards of education, and unions that represent various classes of public employees, including police, fire, and education.

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Chairman, NJ PERC: 2003-2009. Managed the preparation and consideration of Commission decisions, including scope of negotiations decisions, and appeals from interest arbitration awards and lower-level agency decisions. Hearing Officer/Staff Agent, NJ PERC: 1980-1984. Conducted hearings, representation elections, and assisted parties in resolving labor disputes.

Director of the NJ Governor's Office of Employee Relations: 2002-2003. Negotiated and administered labor contracts with 16 unions that represented approximately 55,000 State of New Jersey employees.

Director of Personnel, Hudson County, New Jersey: 1988-2002. Negotiated and administered contracts with 17 unions that represented approximately 3,000 employees. Also served as a hearing officer in grievance and disciplinary hearings.

Attorney in private practice: 1984-1988. At different times, represented labor and management in the private and public sectors in contract negotiations and in grievance and interest arbitration proceedings.

**PER DIEM FEE:** \$1,600.00 plus expenses.

**ADJOURNMENT FEE:** \$1,600.00, unless at least 28 calendar days' notice of adjournment is provided prior to the scheduled hearing date.

**SIGNED AND SUBMITTED BY ARBITRATOR HENDERSON ON OCTOBER 11, 2011**

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**BILLING DISCLOSURE STATEMENT**

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ARBITRATOR'S NAME: Lawrence Henderson

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,600 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

       a second full per diem                        X   a prorated per diem

       no additional charge                             other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,600 for each day spent in preparation of the opinion and award.

(2) This charge   X   will        will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

       Not applicable (no additional charge)

  X   I charge as follows (describe): **½ day**

(2) I charge for actual, travel-related expenses incurred in connection with the case   X   YES        NO.

Where appropriate, a mileage charge for auto travel will be billed at:

  X   Prevailing IRS rate                             Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

       There is no charge, other than for lodging and subsistence.

  X   I charge as follows (describe): **lodging, subsistence, and ½ day**

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,600** will be charged unless I receive notice of a postponement or cancellation:

Within 28 calendar days of the scheduled hearing date

Other (describe): \_\_\_\_\_

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): \_\_\_\_\_  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): \_\_\_\_\_

G) OTHER INFORMATION/COMMENTS.

**SIGNED AND SUBMITTED BY ARBITRATOR HENDERSON ON OCTOBER 11, 2011**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**