

Public Employment Relations Board  
80 Wolf Road, Suite 500  
Albany, NY 12205-2656

**RESUME OF PANEL ARBITRATOR**

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DAVID KRAMER

OCCUPATION: ATTORNEY/ARBITRATOR

White Plains, New York 10603

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**EDUCATION:**

LLM LABOR LAW NEW YORK UNIVERSITY SCHOOL OF LAW, 1963  
JD LAW NEW YORK UNIVERSITY SCHOOL OF LAW, 1957  
BA ENGLISH LIT. BROWN UNIVERSITY, 1953

**PROFESSIONAL AFFILIATIONS:**

New York State Bar Association (Section on Labor and Employment)  
Association of the Bar of the City of New York

**ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:**

Arbitration Panels:

American Arbitration Association  
Federal Mediation and Conciliation Service  
National Mediation Board  
New Jersey State Board of Mediation  
New York City Office of Collective Bargaining

**OTHER RELEVANT OR EQUIVALENT EXPERIENCE:**

Active in private and public sectors for over fifty years as labor/management advocate: Issues involved discipline, discharge and all major contractual matters.

**PER DIEM FEE:** \$1,000

**ADJOURNMENT FEE:** \$1,000, per diem charged if fewer than fourteen (14) days notice of adjournment.

**SIGNED AND SUBMITTED BY ARBITRATOR KRAMER ON DECEMBER 15, 2010**

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BILLING DISCLOSURE STATEMENT

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ARBITRATOR'S NAME: DAVID KRAMER

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,000 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

       a second full per diem                        X   a prorated per diem

       no additional charge                             other (describe)

(3) Additional comments: FEWER THAN 4 HOURS ON 2<sup>ND</sup> AND/OR SUBSEQUENT HEARING DAYS  
CHARGED AS ½ DAY PER DIEM

B) STUDY TIME.

(1) I charge \$1,000 for each day spent in preparation of the opinion and award.

(2) This charge   X   will        will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds   8   hours in a calendar day:

       Not applicable (no additional charge)

  X   I charge as follows (describe): FEE IS PRORATED FOR TRAVEL TIME OVER EIGHT  
HOURS FOR ONE DAY AT \$100/HOUR

(2) I charge for actual, travel-related expenses incurred in connection with the case   X   YES        NO.

Where appropriate, a mileage charge for auto travel will be billed at:

  X   Prevailing IRS rate                             Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

  X   There is no charge, other than for lodging and subsistence AND TRAVEL TIME.

       I charge as follows (describe):

(4) Additional Comments: HEARINGS LIMITED TO ULSTER AND DUTCHESS COUNTIES  
SOUTHWARD, INCLUDING NASSAU AND SUFFOLK.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,000** will be charged unless I receive notice of a postponement or cancellation:

within **14** calendar days of the scheduled hearing date

other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): \_\_\_\_\_  Yes  No

Duplication .....  Yes  No

Fax .....  Yes  No

Finance or late payment charge (describe): \_\_\_\_\_  Yes  No

Postage .....  Yes  No

Secretarial .....  Yes  No

Telephone .....  Yes  No

Other (describe): \_\_\_\_\_

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): **JOINT OBLIGATION: FEES AND EXPENSES ARE THE OBLIGATION OF BOTH PARTIES. THE BILL MAY BE DIVIDED FOR THE CONVENIENCE OF THE PARTIES, BUT SUCH DISIVION DOES NOT RELEASE THE PARTIES' JOINT OBLIGATION FOR THE ENTIRE BILL.**

G) OTHER INFORMATION/COMMENTS:

**SIGNED AND SUBMITTED BY ARBITRATOR KRAMER ON DECEMBER 15, 2010**

**IMPORTANT**

**THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.**