

**Public Employment Relations Board
PO BOX 2074, ESP, Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Edmund Siejka
CITY, STATE, ZIP: Seaford, NY 11783
OCCUPATION: Arbitrator

EDUCATION:

MPA Masters in Public Administration New York University, 1981
BA English Baruch College, NY 1973

PROFESSIONAL AFFILIATIONS:

Labor and Employment Relations Association (LERA)

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Arbitrator in public and private sector cases including discharge, benefits and securities cases. Over 20 years experience in Labor Relations. From 1980-1982 served as union steward with American Federation of Government Employees (AFGE). Duties included recruiting new members, representing employees in grievances and negotiating with management over working conditions. From 1990- 2009 employed as Labor Relations Specialist in a number of federal agencies with extensive experience in negotiating working conditions with union officials and as agency advocate at grievances and third party hearings in cases involving disciplinary, fringe benefits, contract proceedings, demotion, promotion, discrimination, sexual harassment, RIF, workplace violence, domestic abuse, absenteeism, alcohol/drug abuse, job classification, safety, layoff/recall, management rights, etc. From 2006 to present, additional experience as Financial Industry Regulatory Authority (FINRA) panel arbitrator in securities cases. Securities claims are made by clients seeking restitution from financial advisors or securities firms for alleged malfeasance. 1964-1968 served in US Air Force and was honorably discharged.

MEDIATION & FACT-FINDING EXPERIENCE:

Former volunteer mediator with the Better Business Bureau.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Permanent Arbitration Panels: American Arbitration Association (AAA), New York State Public Employment Relations Board (PERB), Pennsylvania Department of Labor and Industry (PADLI), Financial Industry Regulatory Authority (FINRA)

PER DIEM FEE: \$ 1,000.00

ADJOURNMENT FEE: \$ 1,000.00 if request for adjournment less than 14 business days of scheduled hearing

SUBMITTED BY ARBITRATOR Edmund Siejka ON August 31, 2016

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **Edmund Siejka**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,000.00 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments: A non-refundable commitment fee of \$1,000.00 will be charged and payable in advance. Each party to pay half of the commitment fee.

B) STUDY TIME.

(1) I charge \$ 1,000.00 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1,000.00 will be charged unless I receive notice of a postponement or cancellation:

Within calendar days of the scheduled hearing date

Other (describe): if request made less than 14 business days of scheduled hearing

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

SUBMITTED BY ARBITRATOR Edmund Siejka ON August 31, 2016

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.