

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

FULL NAME: Thomas D. Mahar, Jr.
CITY, STATE, ZIP: Poughkeepsie, NY 12601
OCCUPATION: Arbitrator

EDUCATION:

Siena College, B.A.: English: 1960
Villanova School of Law: LLB: 1963
Judge Advocate General Corps, University of Virginia: 1964

PROFESSIONAL AFFILIATIONS:

New York State Bar Association
Dutchess County Bar Association
American Bar Association
Federal Mediation and Conciliation Paney
NYS CSEA Disciplinary Panel
American Arbitration Association Panel
United States Military Court of Appeals

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Selected as arbitrator or advocate in approximately 500 disciplinary and 100 contract interpretation cases over a 30 year period: through NYS CSEA Disciplinary Panel, CSEA Resident Abuse Panel, or American Arbitration Panel. Advocated in approximately 150 administrative cases normally assigned by management, such as Section 75 cases under the Civil Service Law.

MEDIATION & FACT-FINDING EXPERIENCE:

Some mediation and fact finding experience involving the municipalities I represented, but none in the last 10 years

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Advocated in approximately 500 arbitration hearings, disciplinary procedures, legal procedures, matters before the NYS Public Employer Relations Board and all courts in the State of New York.

Representing Unions: Regional Attorney for CSEA, representing members in disciplinary actions and post-strike hearings for 16 years.

Attorney for local Firefighters' Association for 25 years, involving disciplinary actions and contract disputes.

Representing Management: Attorney for local municipalities for 21 years in disciplinary actions, contract interpretations and negotiations.

PER DIEM FEE: \$ 1500.00

ADJOURNMENT FEE: \$ 1500.00 within a two week period

SUBMITTED BY ARBITRATOR Thomas D. Mahar, Jr. ON May 15, 2016

Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074

BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: Thomas D. Mahar, Jr.

The following is a description of my fees and expenses:

A) HEARING TIME.

- (1) My per diem is \$1500.00 for each day or any part thereof spent hearing a case.
- (2) If a hearing day exceeds 8 hours, I charge: a prorated per diem
- (3) Additional comments: none

B) STUDY TIME.

- (1) I charge \$ 1500.00 for each day spent in preparation of the opinion and award.
- (2) This charge will be prorated for partial days devoted to such preparation.
- (3) Additional comments: none

C) TRAVEL TIME AND EXPENSES.

- (1) When travel time plus hearing time exceeds 8 hours in a calendar day:

I charge as follows (describe): prorated

- (2) I charge for actual, travel-related expenses incurred in connection with the case.

Where appropriate, a mileage charge for auto travel will be billed at: Prevailing IRS rate

- (3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

- (4) Additional Comments: Highway or Bridge Tolls will be reimbursed.

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 1500.00 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe):	No
Duplication	Yes
Fax	Yes
Finance or late payment charge (describe):	No
Postage	Yes

Secretarial Yes

Telephone Yes

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

G) OTHER INFORMATION/COMMENTS: None

SUBMITTED BY ARBITRATOR Thomas D. Mahar, Jr. ON May 15, 2016

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.