

**Public Employment Relations Board
80 Wolf Road, Suite 500
Albany, NY 12205-2656**

RESUME OF PANEL ARBITRATOR

FULL NAME: SID BRAUFMAN, ESQ.

CITY, STATE, ZIP: Purchase, NY 10577

OCCUPATION: Educator / Arbitrator

EDUCATION:

J.D., Law, Depaul University, 1954

B.A. Foreign Trade, American Graduate School of International Studies

PROFESSIONAL AFFILIATIONS:

Adjunct faculty of Baruch College, CUNY teaching Labor-Management Relations, HR Management, Equal Opportunity. Organizational Behavior, Compensation.

Member of New York State Bar Association & IRRA

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

30+ years & many hundreds of arbitrations involving a wide variety of issues such as absenteeism, substance abuse, arbitrability, work assignments, discharge, discipline, discrimination, layoff, promotion, bumping & recall, overtime, seniority, severance pay, sub-contracting, vacations, working conditions & wages.

INDUSTRIES: Health Care, Trucking, Communications, Construction, Entertainment, Warehousing, Shipping, Manufacturing, Food Distribution, Public Safety, Federal Prisons, U.S. Justice Dept. & U.S. Army.

PANELS: AAA, FMCS, NMB, NJ PERC, NYC OCB & NYSERB

MEDIATION & FACT-FINDING EXPERIENCE:

Mediating and fact-finding experience ties in with arbitration work, the result being that a large number of my arbitration cases are settled during the course of the hearing. But I have experience as an appointed mediator or fact-finder. Also have experience as an appointed mediator and fact-finder.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

40+ years in human resources & industrial relations, including 7 as an executive of the American Arbitration Association

PER DIEM FEE: \$ 900

ADJOURNMENT FEE: \$ 900 per diem unless 10 days notice given

SUBMITTED BY ARBITRATOR BRAUFMAN ON October 4, 2010

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **SID BRAUFMAN**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$900 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds _____ hours, I charge:

a second full per diem

a prorated per diem

no additional charge

other (describe) :

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$ 900 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 10 hours in a calendar day:

Not applicable (no additional charge)

I charge as follows (describe): \$100/hour of additional travel time

(2) I charge for actual, travel-related expenses incurred in connection with the case YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

Prevailing IRS rate

Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

There is no charge, other than for lodging and subsistence.

I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$ 900 will be charged unless I receive notice of a postponement or cancellation:

Within 10 calendar days of the scheduled hearing date

Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe):

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS:

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.