

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany NY 12220-0074**

RESUME OF PANEL ARBITRATOR

Ira B. Lobel

**Occupation: Self-employed
Mediator/Arbitrator**

Albany, NY 12208

EDUCATION:

J. D. - Columbus School of Law, Catholic University of America, Washington, D.C., 1974;
B.S. - New York School of Industrial & Labor Relations, Cornell University, Ithaca, NY, 1970

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators; New York State Bar Association, Employment Law Section and Dispute Resolution Section; ; Association for Conflict Resolution; Labor and Employment Research Association, New York Capital District Chapter, Advisory Council (1980-Present), President (1987-88) .

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Absenteeism; Conduct (Off-Duty)/ Personal; Discipline (Non-discharge); Discipline (discharge); Age Discrimination; ADA Accommodation; Holidays; Insurance; Leave; Vacation; Health/ Hospitalization; Job Posting/Bidding; Layoff/Bumping/Recall; Management Rights; Past Practices; Pension and Welfare Plans; Safety/health Conditions; Seniority; Tenure/ Reappointment; Holiday Pay; Job Classification; Class Size; Evaluation

MEDIATION AND FACT FINDING EXPERIENCE:

Thirty years experience as Commissioner (mediator) with the Federal Mediation and Conciliation Service. Responsible for the mediation of over 1000 labor disputes in eastern New York, western Massachusetts and Vermont in all sectors of the economy, including manufacturing, service and public sector (federal, state, municipal and education).

Fact finder for over 40 different contracts in Vermont and New York

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Adjunct Professor at University of Albany and Excelsior College; have also taught at Union College, Cornell Extension and Rockefeller College.

Served as mediator/facilitator/trainer in regulatory negotiations and other alternative dispute activities with the U.S. District Court for the Northern District of New York, National Park Service, the Internal Revenue Service, U.S. Department of Housing and Urban Development, Center for Medicare Services, Equal Employment Opportunity Commission, NYS Attorney General, NYS Department of Environmental Conservation and the Russian Republic. Selected Publications: "A Labor Negotiations and the International Arena," with Brian L. Lobel, *Dispute Resolution Journal*, February-April, 2002; "Is Interest Based Bargaining Really New?" *Dispute Resolution Journal*, February, 2000; "Opinion: Critique of Third Party Decision-Making," *Dispute Resolution Journal*, August, 1998; "What Mediation Can & Cannot Do," *Dispute Resolution Journal*, May, 1998; "Mediation in the Resolution of Collective Bargaining Disputes," Collective Bargaining in Higher Education, edited by Daniel Julius, College and University Personnel Association, 1984 & 1994.

PER DIEM FEE: \$1,800.00

ADJOURNMENT FEE: \$1,800 if within 14 days.

SIGNED AND SUBMITTED BY ARBITRATOR LOBEL ON DECEMBER 5, 2016

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: IRA B. LOBEL

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is 1,800 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 8 hours, I charge:

 a second full per diem X a prorated per diem

 no additional charge other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge 1,800 for each day spent in preparation of the opinion and award.

(2) This charge will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds 8 hours in a calendar day:

 Not applicable (no additional charge)

 X I charge as follows (describe): HOURS OVER 8 PRO RATED FOR TRAVEL TIME.

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

 X Prevailing IRS rate Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

 X There is no charge, other than for lodging and subsistence. TRAVEL ON 2ND DAY WILL BE CHARGED PRO RATA

 I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of \$1,800 will be charged unless I receive notice of a postponement or cancellation:

Within 14 calendar days of the scheduled hearing date

Other (describe): _____

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes No

Duplication Yes No

Fax Yes No

Finance or late payment charge (describe): 1 1/2 % PER MONTH Yes No

Postage Yes No

Secretarial Yes No

Telephone Yes No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe): _____

G) OTHER INFORMATION/COMMENTS.

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IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.